

SPECIFIC PROCUREMENT NOTICE (SPN)

Country	Benin
City	Cotonou
Agency	Millennium Challenge Corporation (MCC)
Buyer	Equipe Technique de Formulation du Compact Régional - Bénin
Project Name	Program Administration
Procurement Title	Selection of a Human Resources (HR) Firm for the Recruitment of MCA-Benin Regional Staff
Procurement Reference number	UCF-B/Consult/QCBS/004
Type of Procurement	Consultant Services (Firms)
Publication date	August 30, 2023
Submission deadline	September 22, 2023 at 2:00 pm – UTC+01:00

1. The United States of America, acting through the Millennium Challenge Corporation (“MCC”), and the Government of Benin (the “Government”), signed on **December 14, 2022** in **Washington DC** a Compact for a program pursuant to which MCC agreed to provide a grant of up to **two hundred two million dollars (\$ 202,000,000)** (« MCC Funds ») to the Government, as well as a **fifteen million one hundred fifty thousand (\$15,150,000) contribution** from the Government, to facilitate development of a Compact Program to reduce poverty through economic growth in Benin (« The Compact »). The Government acting through Equipe Technique de Formulation du Compact Régional intends to apply a portion of the MCC Funding to eligible payments under a contract for which this Request for Proposals (“RFP”) is issued. The Compact and related documents are available on MCC website (www.mcc.gov) and on the Equipe Technique de Formulation du Compact Régional (www.ucfbenin.bj)
2. The Compact program consists of the following two (2) projects:
 - (i) **The Corridor Infrastructure Project (CI)** which aims to reduce transportation costs along the transport corridor that runs from Cotonou, Benin, Niamey, Niger;
 - (ii) **The Efficient Corridor Operations Project (ECO)** aims to reduce transportation costs along the transport corridor from Niamey, Niger to Cotonou, Benin including vehicle operating costs, time-related costs, injuries and deaths as well as costs related to unreliable processes and market inefficiencies.
3. MCC requires that all beneficiaries of MCC Funding, including the MCA Entity and any applicants, Bidders, Suppliers, contractors, Subcontractors, consultants, and sub-consultants under any MCC-funded contracts, observe the highest standards of ethics during the procurement and execution of such contracts. MCC’s Policy on Preventing, Detecting and Remediating Fraud and Corruption in MCC Operations (“MCC’s AFC Policy”) is applicable to all procurements and contracts involving MCC Funding and can be found on the MCC website at: <https://www.mcc.gov/resources/doc/policy-fraud-and-corruption>.

4. This Request for Proposals follows the General Procurement Notice that appeared in the **local newspaper La Nation** and **MCA-Bénin Régional** (<https://www.ucfbenin.bj/>) website on **January 11, 2023** as well as on the **DgMarket** (<http://www.dgMarket.com>) and on the **UNDB online websites** (<http://www.devbusiness.com>) on **January 12, 2023**.
5. MMD now invites proposals from legally constituted consulting firms and other organizations for **to perform Human Resources Services for the recruitment of its staff on a work Order basis (“Proposals”)** for an overall period of seven (7) years, including a base period of twelve (12) months and six (06) optional periods of twelve (12) months each. More details on these services are provided in the Terms of Reference in Section V of the RFP.
6. This RFP is open to all eligible entities (“Consultants”) who wish to respond. Subject to restrictions noted in the RFP, consultants may associate with other consultants to enhance their capacity to successfully carry out the assignment.
7. A Consultant will be selected under the **Quality and Cost-Based Selection (“QCBS”)** method, an evaluation procedure that is described in sections of the RFP in accordance with the “MCC Program Procurement Guidelines” provided on the MCC website (www.mcc.gov/ppg). The selection process, as described, will include a review and verification of qualifications and past performance, including a reference check, prior to the contract award.
8. Please note that a Pre-Proposal Conference will be held on **September 08, 2023 at 2:00 p.m. – UTC +01:00** as described in the Proposal Data Sheet (“PDS”), Section II of the RFP. Attendance at the Pre-Proposal Conference is not mandatory but is strongly advised for all interested Consultants or their representatives.
9. The complete RFP file can be downloaded through the following link: <https://ln5.sync.com/dl/56c34e220/4xe5mrpt-tckt8vhp-a3j3h25s-x5dn3vhr> . Consultants interested in submitting a Proposal, must express their interest by filling out the online registration form via the link <https://forms.office.com/e/Q4jeG7CynN> .This will ensure they receive any updates regarding this RFP.
10. The proposals (Technical and Financial) shall be submitted in the manner specified in the PDS ITC 17 no later than **September 22, 2023 at 2:00 p.m. – UTC +01:00**. **Only electronic proposals submitted via the File Request Link (FRL) will be accepted**. Late Proposals will not be accepted under any circumstances.

Contact :

Attn :	Interim Procurement Agent (IPA), Equipe Technique de Formulation du Compact Régional
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MCC website :	www.mcc.gov
Equipe Technique de Formulation du Compact Régional website	www.ucfbenin.bj